
Ebenezer Youth apprenticeship (level two)

“The Ebenezer Youth Apprenticeship level two exists to move from discerning full-time ministry (level one) to now moving towards full-time ministry (level two) while gaining more intentional growth in teamwork, leadership, and learning the competencies of being in ministry while deepening ones walk with God profoundly.”

How this apprenticeship going to be done?

This apprenticeship will be filtered through three core values; 1. Character, 2. Teamwork, 3. Competency,

1. Character development

1. Weekly meeting with apprentices, 1.5 hours (Emotionally Healthy Spirituality)
2. Weekly mentorship with Will, 1 hour
3. Weekly meeting to run through things at youth, 1 hour
4. Taking time in apprenticeship to read each week, 1 hour
5. Will setting up times with other staff in church for other pastors to learn from as time permits

2. Teamwork

Learning what it means to function at a leadership capacity in the church,

- Sitting in on a staff meeting
- Joining the youth lead team
- Getting the behind the scenes on everything that happens at youth by walking alongside YP
- Leading leaders meeting at youth and becoming someone who helps facilitate and lead conversations



3. Competencies of the 'do' in apprenticeship:

1. Shepherding
2. Speaking
3. Admin
4. Vision

Pastoral leadership items to learn before finishing apprenticeship where we can *potentially* draw from other pastors (Will can fill in some of these spaces as needed if availability lacks)

- Weddings (Chet)
- Funerals (Chet, Grace)
- Putting together a sermon (Sanotsh)
- Putting together sermon series (Will, Chet, Cal, Wes, Santosh)
- Finding your voice in preaching (Cal, Wes, Santosh)
- What is the most important part of preaching? (Santosh)
- Leading youth leader teams (Will)
- Margin in ministry (Chet)
- Ministry as a marathon and not a sprint (Chet)
- Pastoral visits (Grace)
- Keeping first things first in ministry (Chet, Cal)
- Balancing a budget in ministry (Tracey)
- What it means to be an advocate and support your admin team (Darla, Kristin)
- Conflict in ministry (Chet, Cal, Wes)

What a week may look like in hours

5 hours– Character development (mentorship from YP and others, reading, etc.)

6 hours– Admin

1 hour– teamwork



1 hour- vision

3 hours- Jr youth on Tuesdays

3 hours- Sr youth on Wednesdays

4 hours- Flex for given week (Shpherding/ mentoring youth, speaking prep, etc.)

= 25 hours

Sample schedule

Schedule	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Morning	Sunday service (1 hour)	Horizon classes (off)	Horizon classes (off)	Horizon classes (off)	Horizon classes (off)	Off	Off
Afternoon	Meetings (1.5 hours)	In the office (4 hours)	In the office (4 hours)	Off	In the office (4 hours)	Off	Off
Evening	Off	Off	Youth group (3 hours)	Youth group (3 hours)	Off	Off	Off



Content we may be working through

1. The Pastor, by Eugene Peterson
2. The Art of Pastoring, by David Hanson
3. The Ruthless Elimination of Hurry, by John Mark Comer
4. The tale of three kings, by Gene Edwards
5. The Pursuit of God, by AW Tozer
6. Preaching, by Timothy Keller

The length of the apprenticeship

The length for a level two apprenticeship will be arranged case by case basis. Because these youth apprenticeships are designed to move one towards full-time ministry the investment could be as short as 3 months or as long as 3 years!

Last things!

We are so encouraged that you are taking time out of your schedule to build into the next generation of our church. Your investment in this ministry is going to so be so hard, but yet so valuable, so thank you in advance. We look forward to seeing what God will do in you as you lead our youth and point them toward Jesus.

You can contact Will at will@ebenezerbaptist.ca anytime for questions.

