



ebenezer youth.

COMPREHENSIVE LEADERSHIP GUIDE FOR
NEW LEADERS
REVISED- JANUARY 2023

What does it mean to be an Ebenezer Youth Leader?

At Ebenezer Youth, we have a need for leaders to rise up and invest in the next generation of leaders of the church. 66% of youth who grow up in the church in Canada today leave the church after high school and 50% of youth who grow up in the church in Canada will leave their faith altogether.

This is not okay.

We have a need for leaders to model unto our youth to model to our next generation what it means to follow Jesus for generations and generations after they are out of youth. We are looking for leaders to pass on our faith to our next generation wholistically, for a leader to be a shepherd to our youth, not a chaperone.

In this guide we want to lay out what leadership at Ebenezer Youth looks like from our core leadership values, mission, vision, and what a year at Ebenezer Youth looks like.

What is our mission, vision, and leadership values?

Ebenezer Youth Vision Statement:

“Our vision is to see anyone who joins our community to know and follow Jesus generations after they are out of youth in practical and authentic way.”

We believe that having faith in the God that created us, who loves us, and who compassionately walks alongside us, and wants a relationship with us can and will genuinely change us.

This is why our vision is that we want to see anyone who comes and joins Ebenezer youth that they may learn to discover and know Jesus forever.

At Ebenezer Youth we challenge our youth to become investigators of the truth, and why for us, our investigation of the truth has led us to believe Jesus simply offers us the best way to live, and I believe that is truth for us, and that truth is also truth for all people.

We cannot force our youth to believe that, but what we can do is have our youth honestly investigate it.

Ebenezer Youth Mission Statement:

- 1. To be with Jesus*
- 2. To become more like Jesus*

3. *To do what Jesus would do*

We believe this is the process of discipleship, a process in which one is being led to the person of Jesus in all areas of life.

In what some would consider one of the most important passages in the bible, Jesus tells us this in John 15v5,

“I am the vine; you are the branches. Those who remain in me, and I in them, will produce much fruit. For apart from me you can do nothing.” (John 15v5)

Jesus tells us simply, that if we remain in Him, if we commit ourselves to be with Him, we will produce much fruit, this essentially means we will live a full life in the person of Jesus.

If we make it a mission to be with Jesus, to become more like Jesus and in result of that to do what He would do, we will grow in our discipleship to Jesus.

Ebenezer Youth three core values of leadership:

We believe in three core values of what leadership as a whole means, and this translates right into how we model this at Ebenezer Youth.

Here are the three values:

1. Relationship with God

- Without God we are nothing (c.f. John 15v5). We believe that in order to lead and be a shepherd we need our Shepherd, God (c.f. Psalms 23v1).
- We believe there is nothing more important than our relationship with God and that we cannot lead our youth where we have not gone. If one does not have a relationship with God, they cannot lead at Ebenezer Youth.

2. Servanthood

- In Jesus's upside-down kingdom, He said 'the greatest among you shall be my servant.' (c.f. Matthew 20v25-28).
- The first thing about outward leadership God wants His people to model is to be a servant. We believe that as a leader at Ebenezer Youth you are actually merely a servant. And that is as great as it gets.

3. Humility

- God opposes the proud but gives grace to the humble (c.f. 1 Peter 5v6).
- C.S. Lewis once said, "humility isn't thinking less of yourself – it's thinking of yourself less."
- At Ebenezer Youth we aim to model this, to put others above ourselves and to always aim to think of others above ourselves.

What does a year at Ebenezer Youth look like?

Junior Youth (Grades 6-8):

Weekly programming:

- Tuesdays at 6:00pm-7:00pm, Jr Youth Drop-In Program
- Tuesdays at 7:00pm-9:00pm, Jr Youth nights
- *Two out of every three weeks we meet as a large group at Ebenezer
- **One out of every three weeks we meet in our life groups at Ebenezer

Other special events that happen throughout the year for Jr youth:

- Friday events, approximately twice a year we will have a Friday night event
- Fall Retreat, we do a yearly retreat at the end of September
- Winter Late nighter, we do a yearly late-nighter in January
- Spring retreat, we go to YQ yearly which is typically in April or May
- Missions Trip, we go on an annual missions trip typically on the February break

Senior Youth (Grades 9-12):

Weekly programming:

- Wednesdays at 6:00pm-7:00pm, Sr Youth Drop-In Program
- Wednesdays at 5:30-6:30pm, L.I.T Program
- Wednesdays at 7:00pm-9:00pm, Sr Youth nights
- *Two out of every three weeks we meet as a large group at Ebenezer
- **One out of every three weeks we meet in our life groups at Ebenezer

Other special events that happen throughout the year for Sr youth:

- Friday events, approximately twice a year we will have a Friday night event
- Fall Retreat, we do a yearly retreat at the end of September
- Winter Late nighter, we do a yearly late-nighter in January
- Spring retreat, we go to YQ yearly which is typically in April or May
- Missions Trip, we go on an annual missions trip typically on the February break

Leader specific dates

We do training and fun together, here is what this may look like on an annual calendar:

- Annual Leaders retreat, September (on the weekend after labour day)
- Leader's training meeting, in November
- Leader's Christmas party, in December before Christmas
- Leader's training meeting, on a January Sunday after NYE
- Youth Worker Community Conference, late January to early February *optional
- Leader's training meeting, late March to early April
- Leaders celebration, end of June after Youth ends

***For specific dates for our current year schedule we are in, click [The Ebenezer Youth 2022-23 Comprehensive Schedule](#)**

What roles are available at Ebenezer Youth?

We have needs and opportunities in various ways and capacities. Leadership at Ebenezer Youth can look multifaceted, from being a life group leader, to being an apprentice, being on our coordinator team, or any other of the areas, we have opportunities for all kinds of people with various gifts.

Check out below to see some of these opportunities:

Apprentice

An apprentice is our 'intern-like' program for people out of high school in a process of discernment to be in ministry.

Check out our [Youth Apprenticeship Document](#) for more.

Ministry coordinators

Every ministry coordinator is responsible for overseeing areas of our youth ministry. We have a ministry coordinator that function for both Jr and Sr youth. Here are our available coordinator positions:

L.I.T Coordinator(s) (Functions at Jr youth)

Lead a team of high school students see themselves as the leaders of the church today. Involves setting up for youth, leading activities, meeting time, serving, cleaning up.

Check out our [L.I.T Coordinator](#) document for more.

Program/ hospitality team coordinator(s) (Functions at Sr youth)

Lead a team responsible for setting up, leading activities, making sure snack is prepared, and cleaning up.

Check out our [Program/Hospitality Coordinator](#) document for more.

Worship Coordinator(s)

Lead a team of leaders and students responsible for bringing God's presence to Ebenezer Youth through worship in song.

Check out our [Worship Coordinator](#) document for more.

Tech Coordinator(s)

Lead a team that functions setting up worship, running sound throughout the night, slides, and anything else needed tech wise.

Check out our [Tech Coordinator](#) document for more.

Prayer Coordinator(s)

Lead a team that is devoted to praying over the ministry. This means leading a team of prayer with the leaders in our meetings, and with our youth in different capacities.

Check out our [Prayer Coordinator](#) document for more.

Special Events Coordinator(s)

Lead a team that is in charge of executing the special events we our youth ministry does in a year.

Check out our [Special Events Coordinator](#) document for more.

Media Coordinator(s)

Capturing moments on a youth night to applying it to our social media page highlighting and communicating what is happening at Ebenezer Youth. Also responsible for executing the media plan of Ebenezer Youth.

Check out our [Media Coordinator](#) document for more.

Other?

If you see another area you could coordinate that we are missing let us know by emailing will@ebenezerbaptist.ca

Various leadership roles

Life group leader

The heart of what we do. A life group leader is responsible to shepherd our youth by leading them towards Jesus and pointing towards Him. Your supervisor is the Jr/Sr Youth Pastor.

Check out our [Youth Life Group Leader](#) document for more information.

Program/ Hospitality leader (sr youth only)

A program/ hospitality team leader is in charge of executing the program and hospitality of Ebenezer Youth (from welcome, activities, to serving snack). Your supervisor is the program/hospitality coordinator.

Check out our [Youth Program/Hospitality Leader](#) document for more information.

Snack Leader

A snack leader is a lower-level commitment that involves preparing and serving food approximately once every two months. Your supervisor is the Jr/Sr Youth Pastor.

Check out our [Youth Snack Leader](#) document for more information.

Worship team

The worship team is a group of people with a gift to lead people into the presence of God. Your supervisor is the worship coordinator.

Check out our [Worship Team](#) document for more information.

Media team

Being on the media team means to capture our youth ministry on camera and putting it out there for the public to see. Your supervisor is the media coordinator.

Check out our [Media Team](#) document for more information.

Tech team

Being on the tech team means to serve with our sound and slides and anything else to do with tech. Your supervisor is the tech coordinator.

Check out our [Tech Team](#) document for more information.

Speaking team

Our speaking team is in charge of creating our speaking schedule and also to speak at youth. Your supervisor is the Jr/Sr Youth Pastor.

Check out our [Speaking Team](#) document for more information.

Special events team

The special events team is in charge of planning and executing the special events we do at Ebenezer Youth. Your supervisor is the special events coordinator.

Check out our [Special Events Team](#) document for more information.

Other?

If there is a position, you think you fit but it is not listed we would love to hear from you! Email Will at will@ebenezerbaptist.ca for details.

What do I do next?

If you feel you want to take the next step to lead, you will need to apply to be a leader, and then book a time to meet with Will (Jr/Sr Youth Pastor):

Here is the link to apply:

<https://ebenezersaskatoon.churchcenter.com/registrations/events/1583478>

To book a time with Will email will@ebenzerbaptist.ca and he and you will set something up!

Last things!

We are beyond encouraged that you want to take this next step to lead. We look forward to hearing from you.

Grace and peace,
Ebenezer Youth Team